

**Equity in Athletics Disclosure Act**

The Report on Athletic Program Participation Rates and Financial Support Data

Neumann University

Neumann University

Unit ID: 214272

**General Information**

One Neumann Drive  
Aston, PA. 19014-1298  
610-459-0905

**Athletic Department Information**

**Director:** Charles Sack  
One Neumann Drive  
Aston, PA. 19014-1298

**Number of Full-time Undergraduates:** 1973

**Men:** 744

**Women:** 1229

**Reporting Year:** 7/1/2022-6/30/2023

**Reporting Official:** Dr. Richard Hartwell, Ed.D.

**Title:** Chief Information Officer /  
Associate Vice President Institutional Research & Planning

**Phone:** 610-361-2366

**Sanctioning Body:** NCAA Division III without football

**Athletics Participation**

*Number of participants as of the day of the first scheduled contest*

| <b><u>Varsity Teams</u></b>   | <b><u>Men's Teams</u></b> | <b><u>Women's Teams</u></b> |
|---|---------------------------|-----------------------------|
| Baseball  | 31                        |                             |
| Basketball  | 17                        | 12                          |
| Cross Country   | 9                         | 10                          |
| Field Hockey  |                           | 19                          |
| Golf  | 8                         | 8                           |
| Ice Hockey  | 30                        | 28                          |
| Lacrosse  | 32                        | 27                          |
| Soccer  | 31                        | 25                          |
| Softball  |                           | 23                          |
| Tennis  | 12                        | 7                           |
| Track and Field (Indoor)  | 10                        | 15                          |
| Track and Field (Outdoor)   | 12                        | 15                          |
| Volleyball  | 9                         | 16                          |
| <b>Total Participants Men's and Women's Teams</b>   | <u>201</u>                | <u>205</u>                  |
| <b>Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team)</b> | 174                       | 167                         |

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**Head Coaches – Men’s Teams**

| <i>Male Head Coaches</i>        |  |  |                                       |                                       | <i>Female Head Coaches</i>                   |  |                                       |                                       |                           |
|---------------------------------|--|--|---------------------------------------|---------------------------------------|--|--|---------------------------------------|---------------------------------------|---------------------------|
| <u>Varsity Teams</u>            | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Total Head Coaches</u> |
| Baseball                        |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Basketball                      |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Cross Country                   |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Golf                            |  | 1  |                                       | 1                                     |  |  |                                       |                                       | 1                         |
| Ice Hockey                      |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Lacrosse                        |  | 1  | 1                                     | 1                                     |  |  |                                       |                                       | 1                         |
| Soccer                          |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Tennis                          |  | 1  |                                       | 1                                     |  |  |                                       |                                       | 1                         |
| Track and Field (Indoor)        |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Track and Field (Outdoor)       |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Volleyball                      |  |  |                                       |                                       |  | <u>1</u>                                     |                                       | <u>1</u>                              |                           |
| <b>Coaching Position Totals</b> | <b>0</b>                                     | <b>10</b>                                    | <b>8</b>                              | <b>3</b>                              | <b>0</b>                                     | <b>1</b>                                     | <b>0</b>                              | <b>1</b>                              | <b>11</b>                 |

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**Head Coaches – Women’s Teams**

| <i>Male Head Coaches</i>        |  |  |                                       |                                       | <i>Female Head Coaches</i>                   |  |                                       |                                       |                           |
|---------------------------------|--|--|---------------------------------------|---------------------------------------|--|--|---------------------------------------|---------------------------------------|---------------------------|
| <u>Varsity Teams</u>            | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Total Head Coaches</u> |
| Basketball                      |  |  |                                       |                                       |  | 1  |                                       | 1                                     | 1                         |
| Cross Country                   |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Field Hockey                    |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Golf                            |  | 1  |                                       | 1                                     |  |  |                                       |                                       | 1                         |
| Ice Hockey                      |  |  |                                       |                                       |  | 1  | 1                                     |                                       | 1                         |
| Lacrosse                        |  |  |                                       |                                       |  | 1  | 1                                     |                                       | 1                         |
| Soccer                          |  |  |                                       |                                       |  | 1  | 1                                     |                                       | 1                         |
| Softball                        |  |  |                                       |                                       |  | 1  | 1                                     |                                       | 1                         |
| Tennis                          |  |  |                                       |                                       |  | 1  |                                       | 1                                     | 1                         |
| Track and Field (Indoor)        |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Track and Field (Outdoor)       |  | 1  | 1                                     |                                       |  |  |                                       |                                       | 1                         |
| Volleyball                      |  |  |                                       |                                       |  | <u>1</u>                                     |                                       | <u>1</u>                              | <u>1</u>                  |
| <b>Coaching Position Totals</b> | <b>0</b>                                     | <b>5</b>                                     | <b>4</b>                              | <b>1</b>                              | <b>0</b>                                     | <b>7</b>                                     | <b>4</b>                              | <b>3</b>                              | <b>12</b>                 |

**Head Coaches Salaries**

|  | <i>Men’s Teams</i> | <i>Women’s Teams</i> |
|--|--------------------|----------------------|
| Average Annual Institutional Salary per Head Coach | \$30,884           | \$28,261             |
| Number of Head Coaches Included in Average         | 11                 | 12                   |
| Average Annual Institutional Salary per FTE        | \$114,384          | \$108,003            |
| Number of FTEs included in Average                 | 2.97               | 3.14                 |

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**Assistant Coaches – Men’s Teams**

| <i>Male Assistant Coaches</i>   |  |  |                                       |                                       | <i>Female Assistant Coaches</i>              |  |                                       |                                       |                           |
|---------------------------------|--|--|---------------------------------------|---------------------------------------|--|--|---------------------------------------|---------------------------------------|---------------------------|
| <u>Varsity Teams</u>            | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Total Head Coaches</u> |
| Baseball                        |  | 2  |                                       | 2                                     |  |  |                                       |                                       | 2                         |
| Basketball                      |  | 2  |                                       | 2                                     |  |  |                                       |                                       | 2                         |
| Cross Country                   |  | 1  |                                       | 1                                     |  | 1  |                                       | 1                                     | 2                         |
| Golf                            |  |  |                                       |                                       |  |  |                                       |                                       | 0                         |
| Ice Hockey                      |  | 2  |                                       | 2                                     |  | 1  |                                       | 1                                     | 3                         |
| Lacrosse                        |  | 6  |                                       | 6                                     |  |  |                                       |                                       | 6                         |
| Soccer                          |  | 2  |                                       | 2                                     |  |  |                                       |                                       | 2                         |
| Tennis                          |  |  |                                       |                                       |  |  |                                       |                                       | 0                         |
| Track and Field (Indoor)        |  | 1  |                                       | 1                                     |  | 1  |                                       | 1                                     | 2                         |
| Track and Field (Outdoor)       |  | 1  |                                       | 1                                     |  | 1  |                                       | 1                                     | 2                         |
| Volleyball                      |  | <u>2</u>                                     |                                       | <u>2</u>                              |  |  |                                       |                                       | <u>2</u>                  |
| <b>Coaching Position Totals</b> | <b>0</b>                                     | <b>19</b>                                    | <b>0</b>                              | <b>19</b>                             | <b>0</b>                                     | <b>4</b>                                     | <b>0</b>                              | <b>4</b>                              | <b>13</b>                 |

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**Assistant Coaches – Women’s Teams**

| <i>Male Assistant Coaches</i>   |  |  |                                       |                                       | <i>Female Assistant Coaches</i>              |  |                                       |                                       |                           |
|---------------------------------|--|--|---------------------------------------|---------------------------------------|--|--|---------------------------------------|---------------------------------------|---------------------------|
| <u>Varsity Teams</u>            | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Assigned to Team on a Full-time Basis</u> | <u>Assigned to Team on a Part-time Basis</u> | <u>Full-time Institution Employee</u> | <u>Part-time Institution Employee</u> | <u>Total Head Coaches</u> |
| Basketball                      |  |  |                                       |                                       |  | 4  |                                       | 4                                     | 4                         |
| Cross Country                   |  | 1  |                                       | 1                                     |  | 1  |                                       | 1                                     | 2                         |
| Field Hockey                    |  |  |                                       |                                       |  | 2  |                                       | 2                                     | 2                         |
| Golf                            |  |  |                                       |                                       |  |  |                                       |                                       | 0                         |
| Ice Hockey                      |  | 1  |                                       | 1                                     |  | 3  |                                       | 3                                     | 4                         |
| Lacrosse                        |  |  |                                       |                                       |  | 2  |                                       | 2                                     | 2                         |
| Soccer                          |  | 1  |                                       | 1                                     |  | 2  |                                       | 2                                     | 3                         |
| Softball                        |  | 1  |                                       | 1                                     |  | 2  |                                       | 2                                     | 3                         |
| Tennis                          |  |  |                                       |                                       |  |  |                                       |                                       | 0                         |
| Track and Field (Indoor)        |  | 1  |                                       | 1                                     |  | 1  |                                       | 1                                     | 1                         |
| Track and Field (Outdoor)       |  | 1  |                                       | 1                                     |  | 1  |                                       | 1                                     | 1                         |
| Volleyball                      |  |  |                                       |                                       |  | <u>1</u>                                     |                                       | <u>1</u>                              | <u>1</u>                  |
| <b>Coaching Position Totals</b> | <b>0</b>                                     | <b>6</b>                                     | <b>0</b>                              | <b>6</b>                              | <b>0</b>                                     | <b>19</b>                                    | <b>0</b>                              | <b>19</b>                             | <b>25</b>                 |

**Assistant Coaches Salaries**

|  | <i>Men’s Teams</i> | <i>Women’s Teams</i> |
|--|--------------------|----------------------|
| Average Annual Institutional Salary per Head Coach | \$2,763            | \$3,480              |
| Number of Head Coaches Included in Average         | 19                 | 19                   |
| Average Annual Institutional Salary per FTE        | \$16,005           | \$17,869             |
| Number of FTEs included in Average                 | 3.28               | 3.70                 |

**Athletically Related Aid**

|                 | <i>Men’s Teams</i> | <i>Women’s Teams</i> | <i>Total</i> |
|-----------------|--------------------|----------------------|--------------|
| Total           | \$0.00             | \$0.00               | \$0.00       |
| Ratio (percent) | 0                  | 0                    | 100%         |

**Recruiting Expenses**

|       | <i>Men’s Teams</i> | <i>Women’s Teams</i> | <i>Total</i> |
|-------|--------------------|----------------------|--------------|
| Total | \$30,313           | \$28,314             | \$58,627     |

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Operating (Game-Day) Expenses by Team

| <u>Varsity Teams</u>                                    | <u>Participants</u> | <u>Men's Teams</u>                        |                  | <u>Women's Teams</u> |   |                  | <u>Total Operating Expenses</u> |
|---|---------------------|---|------------------|----------------------|---|------------------|---------------------------------|
|   |                     | <u>Operating Expenses per Participant</u> | <u>By Team</u>   | <u>Participants</u>  | <u>Operating Expenses per Participant</u> | <u>By Team</u>   |                                 |
| Basketball  | 17                  | \$5027                                    | \$85,454         | 12                   | \$4,977                                   | \$59,725         | \$145,179                       |
| Baseball  | 31                  | \$3,358                                   | \$104,100        |                      |   |                  | \$104,100                       |
| Cross Country   | 9                   | \$1,939                                   | \$17,447         | 10                   | \$1,939                                   | \$19,385         | \$36,832                        |
| Field Hockey  |                     |   |                  | 19                   | \$1,379                                   | \$26,203         | \$26,203                        |
| Golf  | 8                   | \$2,584                                   | \$20,673         | 8                    | \$2,584                                   | \$20,673         | \$41,346                        |
| Ice Hockey  | 30                  | \$5,892                                   | \$176,771        | 28                   | \$5,652                                   | \$158,242        | \$335,013                       |
| Lacrosse  | 32                  | \$3,167                                   | \$101,333        | 27                   | \$1,650                                   | \$44,556         | \$145,889                       |
| Soccer  | 31                  | \$1,794                                   | \$55,628         | 25                   | \$2,533                                   | \$63,333         | \$118,961                       |
| Softball  |                     |   |                  | 23                   | \$2,713                                   | \$62,408         | \$62,408                        |
| Tennis  | 12                  | \$717                                     | \$8,598          | 7                    | \$717                                     | \$5,016          | \$13,614                        |
| Track and Field (Indoor)                                | 10                  | \$1,133                                   | \$11,332         | 15                   | \$1,133                                   | \$16,998         | \$28,330                        |
| Track and Field (Outdoor)                               | 12                  | \$957                                     | \$11,486         | 15                   | \$957                                     | \$14,358         | \$25,844                        |
| Volleyball  | <u>9</u>            | <u>\$3,372</u>                            | <u>\$30,344</u>  | <u>16</u>            | <u>\$3,496</u>                            | <u>\$55,930</u>  | <u>\$86,274</u>                 |
| <b>Total Operating Expenses Men's and Women's Teams</b> | <b>201</b>          |   | <b>\$623,166</b> | <b>205</b>           |   | <b>\$546,827</b> | <b>\$1,169,993</b>              |

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**Total Expenses by Team**

| <b>Varsity Teams</b>   | <b>Men's Teams</b> | <b>Women's Teams</b> | <b>Total</b>       |
|--|--------------------|----------------------|--------------------|
| Basketball   | \$189,564          | \$96,440             | \$286,004          |
| Total Expenses of all Sports, Except Football and Basketball | \$1,022,389        | \$1,025,087          | \$2,047,476        |
| Total Expenses Men's and Women's Teams                       | \$1,211,953        | \$1,121,527          | \$2,333,480        |
| Not Allocated by Gender/Sport                                |                    |                      | <u>\$675,041</u>   |
| <b>Grand Total Expenses</b>                                  |                    |                      | <b>\$3,008,521</b> |

**Total Revenue by Team**

| <b>Varsity Teams</b>   | <b>Men's Teams</b> | <b>Women's Teams</b> | <b>Total</b>       |
|--|--------------------|----------------------|--------------------|
| Basketball   | \$189,564          | \$96,440             | \$286,004          |
| Total Expenses of all Sports, Except Football and Basketball | \$1,022,389        | \$1,025,087          | \$2,047,476        |
| Total Expenses Men's and Women's Teams                       | \$1,211,953        | \$1,121,527          | \$2,333,480        |
| Not Allocated by Gender/Sport                                |                    |                      | <u>\$675,041</u>   |
| <b>Grand Total Expenses</b>                                  |                    |                      | <b>\$3,008,521</b> |

**Revenues and Expenses Summary**

|    |  | <b>Men's Teams</b> | <b>Women's Teams</b> | <b>Total</b> |
|----|--|--------------------|----------------------|--------------|
| 1  | Total of Head Coaches Salaries   | \$339,724          | \$339,132            | \$678,856    |
| 2  | Total of Assistant Coaches Salaries                                      | \$52,497           | \$66,120             | \$118,617    |
| 3  | Total Salaries (Lines 1+2)   | \$392,221          | \$405,252            | \$797,473    |
| 4  | Athletically Related Student Aid   | \$0                | \$0                  | \$0          |
| 5  | Recruiting Expenses  | \$30,313           | \$28,314             | \$58,627     |
| 6  | Operating (Game Day Expenses)  | \$623,166          | \$546,827            | \$1,169,993  |
| 7  | Summary of Subset Expenses (Lines 3+4+5+6)                               | \$1,045,700        | \$980,393            | \$2,026,093  |
| 8  | Total Expenses for Teams   | \$1,211,953        | \$1,121,527          | \$2,333,480  |
| 9  | Total Expenses for Teams Minus Subset Expenses (Line 8-Line7)            | \$166,253          | \$141,134            | \$307,387    |
| 10 | Not Allocated Expenses   |                    |                      | \$675,041    |
| 11 | Grand Total Expenses (Lines 8+10)  |                    |                      | \$3,008,521  |
| 12 | Total Revenues for Teams   | \$1,211,953        | \$1,121,527          | \$2,333,480  |
| 13 | Not Allocated Revenues   |                    |                      | \$675,041    |
| 14 | Grand Total Revenues (Line 12+13)  |                    |                      | \$3,008,521  |
| 15 | Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8) | \$0                | \$0                  | \$0          |
| 16 | Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11)        | \$0                | \$0                  | \$0          |