

Neumann University  
Undergraduate Nursing Program  
Program Outcomes  
End-of-Program Student Learning Outcomes



Summary of Program Data and Analysis 2026

Presented by the Undergraduate Nursing Program Curriculum and  
Program Evaluation Committee

Dear Communities of Interest:

The Undergraduate Nursing Program Evaluation and Curriculum Committee, in its commitment to excellence, prepared a report of our program outcome results, student learning outcomes results, and analyses of the results for communities of interest. We measure three program outcomes:

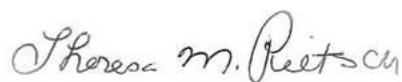
1. NCLEX-RN® examination pass rate on our graduates' first attempt.
2. Ultimate program completion and on-time program completion rate of students in the nursing program.
3. Job placement rate of graduates employed as a registered nurse within one year of graduation.

The student learning outcomes described in this report are referred to as end-of-program student learning outcomes. These end-of-program student learning outcomes are "practice-ready" statements our graduates are expected to demonstrate when completing the nursing program. We analyzed the program's end-of-program student learning outcomes with varied direct assessment methods in Summer 2026. This process allows us to identify strengths and areas for improvement and continuously review the program. In 2027, we will focus on the measures and analyze the remaining three end-of-program student learning outcomes.

Neumann University is an ideal environment to prepare healthcare professionals, as we adhere to the Franciscan values of academic excellence, integrity, social responsibility, and respect for and service to others. These values are not just words; they are the foundation of helping professionals and connecting us all in a shared mission.

Neumann University's summary of the program outcome results, end-of-program student learning outcomes results, and the analyses of the results are presented.

Sincerely,

A handwritten signature in cursive script that reads "Theresa M. Pietsch".

Theresa Pietsch, Ph.D., RN, CRRN, CNE

Dean of the Jacquelyn Wilson Fegley '71 College of Nursing

## I. NCLEX-RN Examination First-Time Test-Taker Pass Rate for 2022, 2023, 2024, and 2025

*Neumann University NCLEX-RN® Pass Rates for First-Time Test-Taker for 2022, 2023, 2024, and 2025 and 4-year Mean\**

| Year                  | NCLEX-RN® Exam Reporting Period | Neumann Number of NCLEX-RN® Exam First-Time Test-Takers Neumann | Neumann Number of NCLEX-RN® Exam First-Time Test-Takers Passing | Neumann NCLEX-RN® Exam Pass Rate First-Time Test-Takers Neumann | PA SBON NCLEX-RN® Exam PA Pass Rate First-Time Test-Takers | National NCLEX-RN® Exam Pass Rate First-Time Test-Takers |
|-----------------------|---------------------------------|-----------------------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|
| 2022                  | 10/01/2021 to 09/30/2022        | 57                                                              | 56                                                              | 98.25%                                                          | 84.37%                                                     | 79.92%                                                   |
| 2023                  | 10/01/2022 to 09/30/2023        | 64                                                              | 63                                                              | 98.44%                                                          | 90.70%                                                     | 86.73%                                                   |
| 2024                  | 10/01/2023 To 09/30/2024        | 85                                                              | 81                                                              | 95.29%                                                          | 94.37%                                                     | 91.92%                                                   |
| 2025                  | 10/01/2024 To 09/30/2025        | 53                                                              | 51                                                              | 96.23%                                                          | 90.43%                                                     | 86.88%                                                   |
| <b>Four Year Mean</b> | <b>10/01/2021 to 09/30/2025</b> | <b>259</b>                                                      | <b>251</b>                                                      | <b>96.91%</b>                                                   |                                                            |                                                          |

\*The data presented in the table above, NCLEX-RN Examination First-Time Test-Taker Pass Rate for 2022, 2023, 2024, and 2025 are aggregate data from The Commonwealth of Pennsylvania State Board of Nursing Official Reports to Neumann University.

**Analysis:** With a 4-year average NCLEX-RN® pass rate of 96.91% for the program's 259 graduates, the 4-year pass rate demonstrates that graduates from Neumann University's program are prepared for their licensure test.

## II. Program Completion Rate Results and Analysis of 2023, 2024, 2025, and 2026

The program completion rate for Neumann University's undergraduate nursing program refers to the number of students who complete the nursing program and graduate with a Bachelor of Science, Major in Nursing. Ultimate program completion rate refers to all students who complete the program regardless of time to complete.

**Table #1 Ultimate Completion Rate for Academic Year 2023**

| Academic Year                 | Ultimate Completion Rate |
|-------------------------------|--------------------------|
| AY 2023 (FA 2022 and SP 2023) | 77.9%                    |

Table #2 presents the percentage of on-time program completion, calculated from students' enrollment in the first nursing course in the major, NUR 206: Health Assessment and Modalities, and their continued enrollment and progression through each remaining semester to earn the Bachelor of Science, Major in Nursing degree at Neumann University.

**Table #2 Percentage of On-Time Program Completion Rate for Academic Year 2026**

| Academic Year                 | Total Number of Students Starting in NUR 206: Health Assessment and Modalities | Total Number of On-Time Graduates | Annual Program On-Time Completion Rate |
|-------------------------------|--------------------------------------------------------------------------------|-----------------------------------|----------------------------------------|
| AY 2026 (FA 2025 and SP 2026) | 63                                                                             | 29                                | 46%                                    |

**Analysis:** The program exceeded the expected level of outcome achievement for ultimate completion rate of 77.9% in Academic Year 2023. The program also exceeded the expected level of outcome for on-time program completion rate in academic year 2026.

### **III. Job Placement Rate**

**Table #3 presents the Job Placement Rate for 2023,2024, and 2025.**

| Year of Graduation | Number of Graduates | Number of Graduates Responding | Percentage Responses Graduates | Employment as RN 12 Months of Graduation | RN Job Placement Rate 12 Months of Graduation |
|--------------------|---------------------|--------------------------------|--------------------------------|------------------------------------------|-----------------------------------------------|
| 2023               | 69                  | 58                             | 84%                            | 58                                       | 100%                                          |
| 2024               | 87                  | 65                             | 74%                            | 65                                       | 100%                                          |
| 2025               | 54                  | 51                             | 94%                            | 50                                       | 98%                                           |

**Analysis:** The program exceeded the expected level of outcome achievement of 90% of graduates who respond will report employment as nurses within 12 months of graduation.

#### IV. End-of-Program Student Learning Outcomes Results and Analysis

|                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>End-of-Program Student Learning Outcome (EPSLO) 1</b><br>Integrate the art and science of nursing into the care of persons from diverse backgrounds across the lifespan.<br><b>Analysis</b><br>Exceeded the Expected Level of Outcome Achievement (ELOA) of 80%. The assessment methods met and exceeded the ELOA in 2025-2026.<br>EPSLO #1 evaluation utilized eight varied assessment methods from 400-level nursing courses. |
| <b>End-of-Program Student Learning Outcome 3</b><br>Integrate information systems and technologies into the provision of nursing care.<br><b>Analysis</b><br>Exceeded the Expected Level of Outcome Achievement of 80%. The assessment methods met and exceeded the ELOA in 2025-2026.<br>EPSLO #3 evaluation utilized six varied assessment methods from 400-level nursing courses.                                               |
| <b>End-of-Program Student Learning Outcome 4</b><br>Advocate for equitable care for persons from diverse backgrounds across the lifespan.<br><b>Analysis</b><br>Exceeded the Expected Level of Outcome Achievement of 80%. The assessment methods met the ELOA in 2025-2026.<br>EPSLO #4 evaluation utilized eight varied assessment methods from 400-level nursing courses.                                                       |
| <b>End-of-Program Student Learning Outcome 7</b><br>Demonstrate a professional identity consistent with professional nursing practice.<br><b>Analysis</b><br>Exceeded the Expected Level of Outcome Achievement of 80%. The assessment methods met and exceeded the ELOA in 2025-2026.<br>EPSLO #7 evaluation utilized nine varied assessment methods from 400-level nursing courses.                                              |

ELOA – Expected Level of Outcome Achievement      EPSLO – End-of-Program Student Learning Outcomes

In 2026, End-of-Program Student Learning Outcomes #1, #3, #4, and #7 exceeded the Expected Level of Outcome Achievement of 80%.

Thank you for reading the Neumann University BSN Program Outcomes and End-of-Program Student Learning Outcomes 2026 report. If you have any comments or questions, please contact me at [pietscht@neumann.edu](mailto:pietscht@neumann.edu).

Sincerely,

A handwritten signature in cursive script that reads "Theresa M. Pietsch". The signature is written in dark ink on a light background.

Theresa (Terri) Pietsch, PhD, RN, CRRN, CNE  
*Dean, The Jacquelyn Wilson Fegley "71 College of Nursing*

Phone: 610-558-5659

Email: [pietscht@neumann.edu](mailto:pietscht@neumann.edu)